



1641 Deadwood Avenue
Rapid City SD 57702

APPLICATION FOR EMPLOYMENT

VOID AFTER 90 DAYS

LEi is an Equal Opportunity Employer: Minorities/Religion/Sex/ Protected Veterans/ Disability/Sexual Orientation/Gender Identity/marital Status/Pregnancy/Age/National Origin/Genetic Information. It is also our policy to hire only individuals legally authorized to work in the United States.

NOTE: WE ARE A DRUG FREE WORKPLACE

It is important to note that marijuana remains a drug listed in Schedule I of the Controlled Substances Act. It remains unacceptable for any safety-sensitive employee subject to drug testing to use marijuana.

PERSONAL INFORMATION- Please print clearly

Date of Application: _____

Name: _____

Address: _____

Phone: _____ Home Cell email: _____

Are you 18 years or older? Yes No

EMPLOYMENT WITH LIND-EXCO, INC.

Position: _____ Salary Desired: _____

Are you employed now: Yes No If yes, May we contact your current employer? Yes No

Have you previously worked for Lind-Exco? Yes No If yes, when? _____

EDUCATIONAL HISTORY

EDUCATION	NAME/LOCATION	NO. OF YEARS	GRADUATE?	SUBJECTS STUDIED
HIGH SCHOOL				
COLLEGE				
TRADE, BUSINESS, CORRESPONDENCE SCHOOL				

*The Age Discrimination in Employment Act of 1967 prohibits discrimination on the basis of age with respect to individuals who are over the age of 40.



GENERAL

Subjects of special study or research work: _____

US Military or Naval Service: Branch _____ Rank _____ Dates _____

Please list any licenses or certifications you hold specific to the construction industry:

EMPLOYMENT HISTORY

Begin with current or last job. Account for and explain gaps in any employment. Since we will verify your previous employment, experience and education, **phones numbers are critical.** Use a supplemental sheet if necessary.

NOTE: PIPE LAYERS PLEASE FILL OUT THE ADDITIONAL PIPE LAYER QUESTIONNAIRE

HEAVY EQUIPMENT OPERATORS PLEASE FILL OUT THE SUPPLEMENTAL EQUIPMENT QUESTIONNAIRE

Employer Name:	City/State:
Dates of Employment:	Job Title:
Reason for Leaving:	Pay Rate:
Supervisor's Name and Phone:	
May we contact?	

Employer Name:	City/State:
Dates of Employment:	Job Title:
Reason for Leaving:	Pay Rate:
Supervisor's Name and Phone:	
May we contact?	

Employer Name:	City/State:
Dates of Employment:	Job Title:
Reason for Leaving:	Pay Rate:
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Employer Name:	City/State:
Dates of Employment:	Job Title:
Reason for Leaving:	Pay Rate:
Supervisor's Name and Phone:	
May we contact?	



Do you have a driver's license? Yes NO CDL? YES NO If yes, state: _____

Driver's License #: _____ Endorsements: _____

Please list all driving violations within the past 5 years:

Date	Violation

REFERENCES

Give the names of 3 professional references, not related to you, who can verify your experience and work performance:

Name	Phone/Address	Business	Years Known

The information in this application of employment is provided by the applicant for the purpose of review by LEi. By signing this application the applicant certifies that all information provided is correct to the best of his/her knowledge and belief, and that prior employment and motor vehicle records may be checked.

Applicant Information Release

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed; falsified statements on this application shall be grounds for dismissal.

I hereby authorize any person, educational institution, or company I have listed as a reference on my employment application to disclose in good faith any information they may have regarding my qualifications and fitness for employment. I will hold LEi, any former employers, educational institutions, and any other persons giving references free of liability for the exchange of this information and any other reasonable and necessary information incident to the employment process.

Signature of Applicant: _____ Date: _____

Were you referred by LEi employee? Yes No
If yes, who: _____

If no, how did you learn of LEi? _____

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